GOVERNMENT OF ANDHRA PRADESH

A B S T R A C T

Public Services – Agriculture & Cooperation Department – Disciplinary cases - Smt. T. Madhavi Latha, the then Deputy Director of Agriculture (Soil Correlater), O/o Joint Director of Agriculture (SC), A.P., Guntur and presently working as Deputy Director of Agriculture, O/o DTC (DRC), NTR District - Unauthorised absence from duty for the period from 16.03.2017 to 09.11.2020 – Disciplinary action under A.P. Civil Services (CC&A) Rules, 1991 - Articles of Charge - Issued.

AGRICULTURE AND CO-OPERATION (VIG.I) DEPARTMENT

G.O.Rt.No.41 **Dated: 31/01/2025**

Read the following:

1. G.O.Rt.No.393 A & C (Agri.I) Dept. dt.05.04.2021.
2. Govt. Memo. No. AGRI0AEST/127/Agri.I (2)/2020, dt.05.07.2021.
3. From the Spl. Commissioner of Agriculture, A.P., Guntur, Lr.No.Vig.II(I) 32026(32)/3/2024, dt.03.04.2024.
4. Govt. Memo. No.AGC01-AGRI/97/2024-VIG-I, A&C(Vig.I) Dept., dt.25.04.2024
5. From the Director of Agriculture, A.P., Guntur, Lr.No.AGC02-32026(32)/03/2024-VIG-AGRHOD, dt.26.11.2024.

-oo0oo-

O R D E R

It is proposed to hold an enquiry against Smt. T. Madhavi Latha, the then Deputy Director of Agriculture (Soil Correlater), O/o Joint Director of Agriculture (SC), A.P., Guntur and presently working as Deputy Director of Agriculture, O/o DTC (DRC), NTR District in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (CC&A) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Articles of Charge (Annexure-I), Statement of imputation of misconduct or misbehavior on which action is proposed to be taken against her as Annexure-II, a list of documents by which and a list of witnesses by whom the Article of Charge is proposed to be sustained are also enclosed as Annexure-III and IV.

3. Smt. T. Madhavi Latha, the then Deputy Director of Agriculture (Soil Correlater), O/o Joint Director of Agriculture (SC), A,P., Guntur and presently working as Deputy Director of Agriculture, O/o DTC (DRC), NTR District, is directed to submit a Written Statement of Defense (WSD) within (10) days of the receipt of this order.

4. Smt. T. Madhavi Latha, the then Deputy Director of Agriculture (Soil Correlater), O/o Joint Director of Agriculture (SC), A.P., Guntur and presently working as Deputy Director of Agriculture, O/o DTC (DRC), NTR District, is informed that an inquiry will be held only in respect of those Articles of Charge as are not admitted. She should therefore, specifically admit or deny each Articles of Charge.

5. Smt. T. Madhavi Latha, the then Deputy Director of Agriculture (Soil Correlater), O/o Joint Director of Agriculture (SC), A.P., Guntur and presently working as Deputy Director of Agriculture, O/o DTC (DRC), NTR District, is further informed that if she does not submit her Written Statement of Defense (WSD) on or before the date specified in para-3 above, or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the Inquiry Authority may hold the inquiry against her exparte.

(P.T.O.)

6. Attention of Smt. T. Madhavi Latha, the then Deputy Director of Agriculture (Soil Correlater), O/o Joint Director of Agriculture (SC), A.P., Guntur and presently working as Deputy Director of Agriculture, O/o DTC (DRC), NTR District, is invited to rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring any political or outside influence to bear upon any superior authority to further her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with in these proceedings it will be presumed that she is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of rule 24 of the A. P. Civil Service (Conduct) Rules, 1964.

7. The receipt of this G.O. shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. RAJSEKHAR
EX-OFFICIO SPECIAL CHIEF SECRETARY TO GOVERNMENT

To:

Smt. T. Madhavi Latha, the then Deputy Director of Agriculture (Soil Correlater),
O/o Joint Director of Agriculture (SC), A.P., Guntur and presently working as
Director of Agriculture, O/o DTC (DRC), NTR District.
(through the Director of Agriculture, A.P., Guntur)

Copy to:

The Director of Agriculture, A.P., Guntur,
(With a request to serve the original G.O. on the Charged Officer and obtain her dated acknowledgement on the Xerox copy and furnish the same along with her Written Statement of Defense (WSD) to the Government)
Sf/Sc.

// FORWARDED BY ORDER//

SECTION OFFICER

(Contd. Annexures...)

ANNEXURE - I

STATEMENT OF ARTICLES OF CHARGE ISSUED AGAINST SMT. T. MADHAVI LATHA, THE THEN DEPUTY DIRECTOR OF AGRICULTURE (SOIL CORRELATER), O/o JOINT DIRECTOR OF AGRICULTURE (SC), A.P., GUNTUR AND PRESENTLY WORKING AS DEPUTY DIRECTOR OF AGRICULTURE, O/o DTC (DRC), NTR DISTRICT.

Articles of Charge:

"that the said Smt. T. Madhavi Latha, DDA, O/o DTC (DRC), NTR District while working as DDA (Soil Correlater), O/o JDA (SC), A.P., Guntur has absent from duties from 16.03.2017 onwards. She has reported her duties on 10.11.2020 with reference to a Recall Notice vide Memo No. A1 (1) 100/2017, Dt.08.10.2020. She has neither submitted leave applications nor intimated to her higher authorities. Thus she was unauthorizedly absent from duties from 16.03.2017 to 09.11.2020.

Thus she failed to maintain devotion to duty, absolute integrity, discipline impartiality and sense of propriety under Rule 3 of APCS (conduct) Rule - 1964".

Sd/- B. RAJSEKHAR
EX-OFFICIO SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER//

SECTION OFFICER

(P.T.O.)

ANNEXURE II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOR IN SUPPORT OF THE ARTICLE OF CHARGE FRAMED AGAINST SMT. T. MADHAVI LATHA, THE THEN DEPUTY DIRECTOR OF AGRICULTURE (SOIL CORRELATER), O/o JOINT DIRECTOR OF AGRICULTURE (SC), A.P., GUNTUR AND PRESENTLY WORKING AS DEPUTY DIRECTOR OF AGRICULTURE, O/o DTC (DRC), NTR DISTRICT.

Basis of the Charge:

Smt. T. Madhavi Latha, ADA (STL), Gollapudi, Vijayawada on promotion has submitted her joining report on 04.01.2016 as DDA, O/o JDA (SC), A.P., Guntur. She has attended her office duties as DDA up to Feb 2017 and also drawn her last pay salary up to Feb 2017 in the O/o JDA (SC), A.P., Guntur.

She has not attended her regular duties from 16.03.2017 onwards. A Recall Notice was issued through the C&DA A.P., Guntur, vide Memo No.A1(1)100/2017 dated 08.10.2020, the individual has submitted her joining report on 10.11.2020. Thus the individual was unauthorizedly absent from duties from 16.03.2017 to 09.11.2020.

The C&DA A.P., Guntur has sent proposals to Govt., vide Lr. No. A1(1) 528/2020, Dt. 25.11.2020 for issuing of posting orders. Further the Govt., vide G.O Rt. No. 393, dated 05.07.2021 of A&C (AGRI - I) Dept., have issued posting orders to her as DPD, O/o DPMU, APDMP, Anantapuramu with pending initiation of disciplinary proceedings against her for her unauthorized absence from duties.

Further Govt., vide Memo No. AGRIOAEST/127/ Agri. 1 (2)/2020, Dt.05.07.2021, have requested the C & DA, A.P., Guntur to initiate disciplinary proceedings against her for unauthorized absence from duty duly treating the period of unauthorized absence as "Dies Non".

Thus, she has absconded her official duties from 16.03.2017 to 09.11.2020 without any leave applications / prior intimation / permission from her higher authorities.

Thus she has failed to maintain devotion to duty, absolute integrity, discipline. impartiality and sense of propriety under rule 3 of APCS conduct Rules 1964". Hence the charge.

Sd/- B. RAJSEKHAR
EX-OFFICIO SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER //

SECTION OFFICER

(Contd.p.3)

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH ARTICLES OF CHARGE FRAMED AGAINST SMT. T. MADHAVI LATHA, THE THEN DEPUTY DIRECTOR OF AGRICULTURE (SOIL CORRELATER), O/o JOINT DIRECTOR OF AGRICULTURE (SC), A.P., GUNTUR AND PRESENTLY WORKING AS DEPUTY DIRECTOR OF AGRICULTURE, O/o DTC (DRC), NTR DISTRICT ARE PROPOSED TO BE SUSTAINED.

1. U.O. Note No. A1(1) 528/2020, Dt. 24.01.2024, O/o C&DA, A.P., Guntur.
2. Recall notice A1(1) 100/2017, Dt. 18.10.2020 of A1 section, O/o C&DA, A.P., Guntur.
3. Joining report of Smt. T. Madhavi Latha, Dt. 10.11.2020.
4. Lr. No. A1(1) 528/2020, Dt. 25.11.2020, O/o C&DA, A.P., Guntur.
5. G.O Rt. No. 393, Dt. 05.07.2021 of A&C (AGRI. I) Dept.,
6. Memo No. AGRIOAEST/127/Agri. I(2)/2020, A&C(AGRI.I) Dept., dt.05.07.2021.

Sd/- B. RAJSEKHAR
EX-OFFICIO SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER //

SECTION OFFICER

ANNEXURE - IV

LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGE FRAMED AGAINST SMT. T. MADHAVI LATHA, THE THEN DEPUTY DIRECTOR OF AGRICULTURE (SOIL CORRELATER), O/o JOINT DIRECTOR OF AGRICULTURE (SC), A.P., GUNTUR AND PRESENTLY WORKING AS DEPUTY DIRECTOR OF AGRICULTURE, O/o DTC (DRC), NTR DISTRICT ARE PROPOSED TO BE SUSTAINED.

-NIL-

Sd/- B. RAJSEKHAR
EX-OFFICIO SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER //

SECTION OFFICER